

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA

Tuesday, October 17, 2023  
7:00 p.m. - Board Meeting

Administrative Offices  
2650 Bible Road  
Lima, OH 45801



"The truth of your character is expressed through the choice of your actions."

- Dr. Steve Maraboli

**AGENDA AND SUPERINTENDENT’S REPORT**

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, October 17, 2023  
7:00 pm Meeting

I. CALL TO ORDER – Phil White, President

II. ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. GUEST SPEAKERS

A. OFCC

VI. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VII. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VIII. EXECUTIVE SESSION

**A. Personnel Exception: For the purpose of considering the employment of a public employee of the School District.**

ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

Time In \_\_\_\_\_

Time Out \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_ Jessica Kelley \_\_\_\_\_ Rick Kennedy \_\_\_\_\_  
Jackie Place \_\_\_\_\_ Phil White \_\_\_\_\_

IX. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Cam Staley)

B. Special Recognitions (Jessica Kelley)

C. Amend Interim Superintendent Contract

Amend the Interim Superintendent contract to include accrual of 1.25 sick days per month, non-payable at end of contract, effective August 1, 2023.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

D. Resignation – 2023-2024 SY

Accept the resignation of Natalie Scott, Treasurer, effective no later than December 22, 2023.

9.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

X. ITEMS FROM SUPERINTENDENT

A. Elementary Aides

B. Emergency Management Test

XI. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

**1. Certified Staff**

**a. Certified Leave of Absence – 2023-2024 SY**

- Rachael Bok, Elementary School Teacher, beginning December 15, 2023 through March 11, 2024, pursuant to FMLA, ORC 3319.13 and/or 3319.141

**b. Certified Substitutes – 2023-2024 SY**

- Certified substitutes approved by the Allen County ESC 11.1121

**Substitute Nurse Approved, current sub teacher rate of pay**

- Cherilyn Bensinger

**2. Classified Staff**

**a. Classified Resignation – 2023-2024 SY**

- Amy Armentrout, EMIS Coordinator, resignation effective December 15, 2023 11.1211
- Emily White, Secretary, resignation effective October 6, 2023 11.1212

**b. Classified Employment- 2023-2024 SY**

- Tammy Barton Reichelderfer, Bus Driver, 1 Yr. Limited Contract (145 days), Year 1, 4 runs/day, \$24/run, effective October 18, 2023
- Bobbe Cotrell, Food Service, 1 Yr. Limited Contract (152 days), Year 1, 4 hrs./day, \$13.27/hr., effective October 9, 2023
- Heather Moore, Food Service, 1 Yr. Limited Contract (146 days), Year 1, 2.25 hrs./day, \$13.27/hr., effective October 17, 2023

**c. Classified Substitute Employment – 2023-2024 SY**

- Classified Substitutes (Teacher’s Aide and Library Assistants) approved by the Allen County ESC 11.1231

**Substitute Clinic Aide Approved \$16.46/hr.**

- Cherilyn Bensinger

**Substitute Monitor Approved \$13.72/hr.**

- Beverly Best
- Chandler Clark

**Substitute Study Hall Monitor Approved \$16.49/hr.**

- Carrie Callahan
- Chandler Clark
- Krystal Davis, effective October 2, 2023
- Brooke Farley
- Isabella Price
- John Simindinger, effective October 3, 2023
- Marissa Snyder

**Substitute Secretary Approved \$16.98/hr.**

- Emily White

**4. Outside Employment 2023-2024 SY**

- Brent Farley, Basketball-Boys-Asst-JV, Level 2, 14%, \$5,764
- Andrew Jahnz, Wrestling-Asst, Level 1, 7%, \$2,882
- Zacharie Jones, Swimming-Asst-Varsity, Level 2, 4%, \$1,647

**5. Athletic Support Personnel – 2023-2024 SY**

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule.

11.1511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**XII. TREASURER - CONSENT AGENDA**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

- 1. Regular Board Meeting September 19, 2023 12.111

**B. Financial Reports**

- 1. Cash Summary Report 12.211
- 2. Investment Report 12.221
- 3. Revenue Account Summary Report 12.231
- 4. Bill List 12.241
- 5. Appropriation Modifications 12.251

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XIII. TREASURER'S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Health Insurance Rates

Accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2024 as follows:

13.111

- MDHP - \$785.08/month single; \$1,945.98/month family (6% increase)
- HDHP - \$698.06/month single; \$1,731.06/month family (6% increase)
- Dental - \$102.64/month single or family (no change)
- Life Insurance - \$.095/\$1,000 coverage (no change)

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

XIV. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. Garmann Miller

Employ Garmann Miller to provide architectural services for asphalt and concrete site repairs per quote and not to exceed \$20,000.

14.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

B. Substitute Teacher Pay Rate

Approve increase to substitute teacher pay rate to \$115 per day, effective October 18, 2023

14.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

C. Updated Policies

- 1. BCA – Board Organizational Meeting 14.311
- 2. BDDG – Minutes 14.321
- 3. EHA – District Records Commission, Records Retention and Disposal 14.331
- 4. GCE-R – Part Time & Substitute Professional Staff Employment 14.341
- 5. JED – Student Absences and Excuses 14.351
- 6. KD (and BDDH) – Public Participation at Board Meetings 14.361

**\*2<sup>nd</sup> Reading, Action Allowed**

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**D. Updated Policies**

- 1. KGB – Public Conduct on District Property Version 1 14.411a  
 Proposed amendment to KGB. (If adopted, the amended policy becomes first reading, if not adopted, the policy as presented is first reading.)

Motion to consider the amendment to add this additional paragraph prior to first reading, known as KGB – Public Conduct on District Property Version 2:

Additionally, Bath community members who hold a valid Ohio Drivers License may apply for permission to operate a golf cart, ATV, or other low-speed, under-speed, or utility vehicle on District property. Permits will be valid from August 1st to July 31st and must be renewed annually. Permits may be requested from the Superintendent’s Office by submitting proof of financial responsibility, and a current proper inspection certificate. Approved vehicles will be issued a sticker that must be prominently displayed on the vehicle. Only a Licensed Driver may operate the vehicle. Permission may be revoked at any time for unsafe or improper operation on school grounds. 14.411b

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

- 2. KMA – Relations with District Support Organizations 14.421
- 3. KMA-R – Relations with District Support Organizations 14.431

\*1<sup>st</sup> Reading, No Action Allowed



**E. Board Policies**

Approval for the Superintendent and Board President to meet with support organization leadership to discuss changes to Board Policy KMA and KMA-R prior to 2<sup>nd</sup> reading.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**F. Field Trip**

Approve field trip to Stranahan Theater in Toledo, Ohio for middle school and high school band members on Sunday, October 29, 2023. This trip is at no cost to the student and transportation costs are paid for by the Bath Music Association.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**G. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, High Road School of Lima, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

14.711

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**H. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2023–2024 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

14.811

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

**XV. REPORT OF ADMINISTRATORS**

**A. Food Service Report**

15.111

**B. Transportation Report**

15.211

**XVI. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

**XVII. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

**XVIII. ADJOURNMENT**

- **Regular Board Meeting** – Tuesday, November 21, 2023 at 7:00 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Rob Foley \_\_\_\_\_

Jessica Kelley \_\_\_\_\_

Rick Kennedy \_\_\_\_\_

Jackie Place \_\_\_\_\_

Phil White \_\_\_\_\_

Adjournment Time: \_\_\_\_\_